



**Dale Hayden, MS, MA**  
Hogan Coaching Network

- Leadership Development
- Executive Coaching
- Organizational and Team Assessment
- Team Development
- High Potential Development
- Assessment for Selection and Development
- Change Management

**Background:**

Dale has over 30 years' experience in human resources, organizational development, and clinical psychology. He has worked in the manufacturing, financial services, data processing, transportation, and consulting industries to develop, improve, and foster internal capability to meet business challenges. Dale's corporate experience includes senior human resource roles with a focus on leadership development, high potentials development, and succession planning.

As clinician, he has over 10 years of experience working with couples as well as individuals in a therapeutic environment. His psychological training is in a wide spectrum of approaches – including, psychodynamic/interpersonal therapy, cognitive-behavioral therapy, family systems, and emotionally focused therapy – which enables him to incorporate multiple types of interventions with clients depending upon individual needs.

**Professional Experience:**

- Principal* – Hayden Consulting, LLC
- Director of Human Capital* – MarketSphere Consulting
- VP Client Consulting* – Right Management Consultants
- Senior VP Human Resources* - BNY Mellon
- Senior VP Human Resources* – Wells Fargo Bank
- VP Human Resources* – PNC Bank
- Corporate Director of Human Resources* - GE Fleet Capital

**Education:**

- B.A. Psychology, West Virginia Wesleyan
- M.S. Industrial Organizational Psychology, West Virginia University
- M.A. Clinical Psychology, Geneva College

**Client Experience:**

BNY Mellon, PNC Bank, GE Fleet Capital, Highmark Blue Cross, Kennametal Manufacturing, U S Steel, Buchannan Ingersoll, Fisher Scientific, USIS, ANH Refractories, The Hillman Company, Classic Industries, Industrial Scientific, Carnegie Mellon University, Mon Valley Hospital, Ference & Associates, Amerinet, Family Guidance, Federal Home Loan Bank, Catholic Charities, Excela Health Systems, WesBanco, Hanel Storage Systems, Core Furnace Systems, Draeger Medical Systems

**HOGAN ASSESSMENT SYSTEMS**